

RESEARCHERS!

ARE YOU FED UP WITH ...



insecure contracts
pay and pension cuts
poor career progression
rising workloads?

Join Cambridge UCU and help us win a better deal for Cambridge researchers

The **University and College Union (UCU)** is the primary **trade union for academics and academic-related staff** in the UK.

The Cambridge branch is currently working to reduce the use of **repeat fixed-term contract extensions** for unestablished researchers, challenge unreasonable **working conditions and overwork culture**, close the **gender and race pay gaps**, challenge **bullying and discrimination**, and improve **pay and pensions** across the University.



Fill out our new survey for research staff here: tinyurl.com/camresearchsurvey



UCU is also campaigning that **PhD students** across the UK should be **recognised as employees**. The research done by PhD students is work, and we believe postgraduate researchers should have the same legal protections and **rights to sick leave, parental leave and pension** as other workers.

Join UCU <https://www.ucu.org.uk/join>

Find out more from Cambridge UCU here <https://www.ucu.cam.ac.uk/>