



Students and Staff Standing United

Cambridge UCU are currently being balloted for national strike action and Cambridge Graduate Union (GU) and Student Union (CUSU) stand in support of staff in this dispute. Staff (including many graduate students) have suffered a decade of below inflation pay offers, and workload, precarity and resulting stress levels have only increased. This is unsustainable - employers have forced staff into the position of having to seek strike action. Staff recognise the impact that strike action could have on students and are extremely grateful for their solidarity. Students at the University of Cambridge recognise that staff working conditions are student learning conditions and that persistent undermining of pay and conditions undermines the future of the sector.

Together we want to build a fairer university, where security of employment, fair pay, sustainable workload and equality are championed. Standing together we have the power to push for a fair deal on pay and changes that will support the future of UK Higher Education.

Sam James, President **Cambridge UCU**
Evie Aspinall, President **Cambridge University Students' Union**
Sofia Ropek-Hewson, President **Cambridge Graduate Union**

Vote YES for Industrial Action and YES for Action Short of a Strike